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# Welcome to the Fox Hill and Monteney Federation of Schools

We hope that this brief introduction to our federation will help you understand what a federation is and what leadership structure is in place across the federation.

Following 2 years as a learning partnership the Governing Bodies decided to consult on federation and following a successful consultation from September 2009, Fox Hill and Monteney Primary have been federated with a single Governing body.

The federation is led by Mrs Nicola Shipman as Executive Head with Mrs Clare Hayes as Executive Deputy Head, Miss Anne Coxon as Inclusion Director and Mrs Morag Somerville as Federation Business Manager. The team of 4 work across both schools and are very ably supported by school based leaders including Mr Matt Revill and Miss Kate Riley at Fox Hill and Miss Rebecca Murray and Miss Clare Slinn at Monteney.

The leadership and management staff at both schools meet regularly and work collaboratively on federation as well as school based work. Some staff work across both schools and it is hoped to increase this way of working and develop new roles to support the needs of all the children.

Each school has its own prospectus and you will find out more about the school specific information from the website for each school or from staff at each school.



## What is a Federation ?

A federation is more than one school working in collaboration with another school under the leadership of a single Governing Body. Various federation structures exist nationally and our model was designed following consultation and advice from the children, parents, staff, governors, local schools and with support of the local authority.

Federations and collaborative ways of working are becoming increasingly common and offer a range of structural and financial benefits, as well as primarily being able to enhance the outcomes of children the federation serves.

Each school still maintains its identity, its own DCSF number and receives separate budgets and Ofsted inspection reports. Despite this as a federation and as schools we work very closely and on many things to build on the strengths in both schools for the benefit of the children and families we serve and the staff we employ.

Our federation is within the Yewlands Family of Schools and as a family of schools we have a history of working together on a range of strategies and work streams to support children's outcomes.

If you require any further information about our federation please get in touch.

